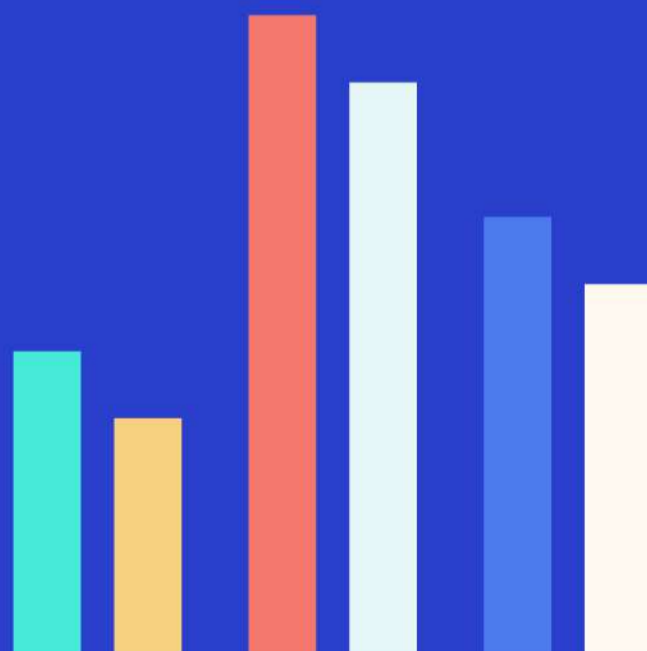


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Must know

Recruitment Metrics

to track fast hires



#rewiringhiring



Quality of Talent Metrics

- l Hiring Funnel Conversion Ratios
- l Conversion by Channels
- l Early Attrition
- l Job Performance & Ramp Up Time
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Cost Per Hire Metrics

- ▮ Cost per lead by Channel
- ▮ Cost per offered Candidate Lead
- ▮ Internal Cost per Offered Candidate
- ▮ Cost per Offered Candidate by Function/ Vertical
- ▮ Offer to Joiner Ratio



Time to Hire Metrics

- | Position Approval Time
- | Candidate Database
- | Job Posting Time
- | Agency Onboarding Time
- | Screen Select Time
- | Assessment & Assignment Time
- | Interviewing Time

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